

2025 RELEASE UNDER E.O. 14176
CENTRAL INTELLIGENCE AGENCY

REPORT NO. R004300390011-4

INFORMATION REPORT

CD NO.

25X1A

COUNTRY China

CONFIDENTIAL

DATE DISTR. 16 FEB 50

SUBJECT Chinese Communist Use of Non-Communist
Personnel in Public Posts

NO. OF PAGES 2

PLACE
ACQUIRED
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NO. OF ENCLS.
(LISTED BELOW)

25X4X DATE OF
INFO.

SUPPLEMENT TO
REPORT NO.

1. A survey of lists of members of various committees and departments in the Chinese Communist government of China indicates that non-members of the Chinese Communist Party (CCP) are assigned only to non-essential or non-policy-making positions. For example, one of the vice mayors of Canton is LI Chang-ta*, a supporter of LI Chi-shea, but he is not accorded an active role. It is CHU Kuang**, a Party man and also a vice mayor, who is really active in matters affecting the city government. YEH Chien-ying is too busy with larger affairs to concern himself with municipal politics.
2. The recruiting system presently in use tends to consolidate CCP control. Trainees and technical personnel are recruited on the personal recommendation of CCP members of at least five years' standing. Recently, when college graduates were needed for various technical positions, the call was not made public, but each qualified CCP member was given three application forms to distribute to candidates whom he considered suitable and safe. The selection of trainees to study in the USSR is made in the same manner, except that each Party member receives only one application form to pass on. It thus appears that loyalty to the CCP is considered a necessary qualification for participation in the new government.
3. The use of non-Communists in high government posts is a temporary measure.*** One old CCP member has stated that they will eventually "reckon with" persons like General Ch'ENG Ch'ien****, who have been given important posts for the time being.
4. The system of filling public posts and technical positions on the basis of personal recommendations, which derives from the CCP fear of infiltration by non-Communist elements, suffers from the fact that old CCP members have only limited contacts with technicians, most of whom come from the bourgeoisie. Though the shortage of trained technical personnel is keenly felt, the Communists insist that they must rely on the laboring class to meet the CCP's long-range needs in this line. They indicate that they are confident of solving their personnel problems within one or two years.

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Document No. 100-10807-102
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☒ Declassified
Class. Changed To: TS S C
Auth: 100-10807-102
Date: JUN 1978
By: [signature]

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25X1A

-2-

5. The CCP is speeding the establishment of training schools. In December 1949 Nan Fang University, Canton, was recruiting about two thousand young high school and college students for a course of political indoctrination. CCP members, including CH'EN Wei-shih (陳唯實), vice president and the real executive head of Nan Fang University, state that these indoctrination schools are called universities in order to attract as many college students as possible. After their graduation, these trainees will be used in local administration and as political organizers.***** Their employment will be temporary, lasting only until the CCP has a sufficiently large pool of Communist-indoctrinated technicians of tested reliability. When the latter are available, the persons trained on an accelerated schedule will be transferred to other duties.
6. The training period at Nan Fang University is now six months. It is contemplated, however, that after the first six months the institution will become a regular university, requiring a five-year course for graduation. The Communist ideology will form the basis of the curriculum, and the student body will be drawn from the peasant and worker classes. The recently established People's University in Peiping, in which a number of Russian professors are employed, has been built up along these lines. The Communists assert that institutions of this type will eventually supply competent personnel who will replace the present group of bourgeois intellectuals with Anglo-American backgrounds. They concede that it will take a considerable time to reach this goal, and for the time being they will rely on some of the better private schools, including missionary institutions. For this reason they are paying high compliments to Lingnan University as an educational institution.

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* See []

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** See []

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*** [] Comment. [] paragraph 32, gave a similar report of CCP intentions with regard to non-Communist leaders.

25X1A

**** [] Comment. In the Hong Kong Wen Hui Pao, 21 October 1949, CH'ENG Ch'ien was reported as a committee member of the Central People's Government Council of the People's Republic of China, and as a vice chairman of the People's Revolutionary Military Council.

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***** [] Comment. This appears to be a part of the program outlined in []

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